

Lecturer

Masters in Social Work , Northampton, MA, 1996 ~ 1998

Juris Doctorate , Nashville, TN, 1990 ~ 1993

, Atlanta, GA, 1986 ~ 1990
B.A., magna cum laude, English Literature with Minor in Spanish

Counseling graduate interns as part of the SF State Peggy H. Smith
Counseling Clinic

August 2006 ~ present

April 2012 ~ present

August 2006 ~ December 2006

Lecturer at all three universities

Responsibilities include teaching Human Sexuality course for graduate social work, educational psychology, and counseling students with a focus on the exploration of multiple issues related to human sexuality and the diversity of sexual experience across cultures, including sexual orientation and gender identity development with a focus on LGBT folks from communities of color; child sexual abuse; sexuality and living with a disability; sexuality and the sex worker experience; sexual violence and consent; and sexuality and HIV/AIDS.

Assistant Clinical Professor, Non-salaried
2002 ~ 2005

- *SF State University College of Extended Learning & International Affairs / Residential Life / University Property Management Summer in San Francisco Program Collaboration Committee (Fall 2014 –*

- *California Faculty Association – SF State University Chapter, Executive Board, Secretary, (2009– 2010).*
- *California Faculty Association - SF State University Chapter, Faculty Rights Panel Subcommittee on Board Recruitment and Hiring, Member, (2009).*
- *California Faculty Association – LGBT Caucus, Member, (2008-2009).*

Director, Adult Day Health Center and Project Director of MediCal Waiver and Nursing Case Management Programs
December 2002 ~ June 2005

Responsible for oversight of a multidisciplinary staff of 12 medical, mental health and substance abuse specialists (medical doctors, psychiatrists, social workers, registered nurses, substance abuse and peer counselors) in the provision of adult day health services for a dual and triply diagnosed primarily homeless population living with HIV/AIDS. Primary responsibilities included:

- Upon being hired, successfully increased program revenue in one year approximately \$50,000
- Ensuring program maintains compliance with state and federal regulations, including Title 22 provisions regarding adult day health centers
- Contract monitoring for federal and state contracts totaling approximately \$400,000
- Recruiting, hiring and managing paid and consultative staff, including completion of ongoing personnel evaluations
- Staff training and development, including inservice presentations regarding mental health and substance abuse issues
- Provision of ongoing direct clinical services, including mental health support and case management assistance
- Full fiscal management of 3 program budgets of approximately \$900,000, including budget development and monitoring
- Development and implementation of outreach plan to increase client referrals and maintain financially viable client caseload
- Quality assurance coordination in accordance with state and agency requirements, including organization of internal record keeping audits as well as client satisfaction activities
- Participation in strategic planning and subsequent work plan organizing to concretize the agency

- Supervision and coordination of the National Association of Community Health Centers' Community HealthCorps Program at Glide Health Services, including training of fulltime HealthCorps HIV and GHS Prevention Advocate
- Quality assurance planning, including ongoing monitoring and ensuring of mental health and complementary care provider compliance with acceptable licensing, certification and accreditation requirements, as well as HIPAA compliance
- Development of outcomes and accountability measurements for the overall primary, mental health, and complementary care services provided in the department, including assistance in redesigning encounter forms, charting materials, and intake/assessment forms to assist providers in clinical work and in complying with confidentiality and applicable ethical standards
- Facilitator of the Glide Clinical Team, a team of 8 mental health professionals from throughout the Glide Foundation Programs, meeting to cross-train over 30 mental health providers, case managers, substance abuse counselors, peer advocates, treatment advocates and outreach workers throughout Glide
- Provision of ongoing direct clinical services to homeless patients within the clinic with a variety of presenting mental health problems, including PTSD, bipolar disorders, depression, anxiety, impulse control disorders, relationship issues, domestic violence, and other issues. Also manage patients for other providers, including assistance with obtaining financial entitlements for eligible patients

Coordinator, Men's Sexual Trauma Program
 August 1999 ~ May 2001

Created and developed the Men's Sexual Trauma Program (MSTP), a clinical, research and community advocacy program that focused on providing services and raising awareness regarding sexual violence against men and boys, including childhood sexual abuse and adult male rape. With the aim of 8, th (f) 5 (e) T, L (r) 6 (s) 6 (o) 3 (f) 5 (t) 2 (a) 16 (k) and in th U (r) 1 (e) 0 7 3 (S) o (a) (t) 1 4 (e) arth of development from in hospital on the W, w B. 1 (U) 1 (e) 0 7 3 (S) o (a) (t) 1 4 (e)

- Research development, planning and implementation, including quantitative and qualitative research collection and analysis covering issues of PTSD prevalence; the correlation between historical substance use and PTSD; the effect of gender socialization on the lives of male sexual assault and abuse survivors; and pre and post-treatment assessments of treatment goals and benefits
- Community outreach, including inservice educational trainings at area agencies, hospitals, universities, and other community based organizations
- Alliance building, including the unification of community agencies to create the Alliance Against Sexual Violence Against Men, a community collaborative working in the San Francisco Bay Area and exporting materials throughout California
- Diagnostic assessment and ongoing short and long term clinical treatment (individual and group) with male survivors, including specialization in issues related to trauma, posttraumatic stress, substance use, depression, dissociative identity disorder, and personality disorders

- *The Coalition for Clinical Social Work, Steering Committee Member* (Winter 2009 – 2014); *Member, Mentorship Committee, (2015- - present)*; *Chair, Program Planning Committee* (2012 –2014); *Smith College School for Social Work Community Practice Project Advisor* (2011 – 2012).
- *City College of San Francisco Trauma Prevention and Recovery Certificate Program, Community Advisory Committee Member, (2010 – present).*
- *San Francisco Center for Psychoanalysis, Community Member, (2007 present).*

Past:

- *NASPA Student Affairs Administrators in Higher Education, Professional Affiliate (Faculty) Member, (2014 – 2015).*
- *Student Affairs Administrators in Higher Education (NASPA) 2015 National Annual Mental Health Conference, Program Reviewer, (Fall 2014).*
- *San Francisco Mental Health Board, Mental Health Professional Seat, (2002 – 2003).*
- *Conard House, Director on Board of Directors, Vice-Chairman (2003 – 2006).*
- *California Association of Adult Day Services Board of Directors (2004 – 2005), Adult Day Health Center Waiver Conversion Workgroup (2004 – 2005), and Adult Day Service Quality Care Awards Selection Committee (2005).*
- *American Association of Sexuality Educators, Counselors & Therapists, Member, (2005 – 2012).*
- *San Francisco Commission on the Status of Women's Adult Sexual Assaults A Th*
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Lehrman, Chairwoman of the American Trial Lawyers Association Committee on Domestic Violence). Practice also included social security appeals litigation for HIV+ individuals, federal habeas corpus/death penalty litigation, employment discrimination litigation, and constitutional litigation (equal protection).

Pro Bono Domestic Violence Legal Advocate
March 1995 ~ April 1996

Legal representation of victims of domestic violence before the D.C. Superior Court, including cases for protection orders, divorce, and custody litigation.

Program Coordinator and Supervising Attorney
January 1995 ~ April 1996

Created and implemented volunteer program for HIV+ and AIDS infected persons based out of a D.C. law firm, in which legal assistants and attorneys offered pro bono representation to those individuals denied Social Security

2005 ~ present

LCS 20716
March 2002 ~ present

Member Number 545230
1993 ~ present

Certification 2016 – two year intensive psychoanalytic clinical training

August 1998

